ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING RSA Plaza Suite 350 Montgomery, Alabama

January 18, 2019

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, January 18, 2019.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Francine Parker, EdD, MSN, RN; Richard Foote, RN, MSN, MA, CEN; Martha Houston; Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter, BA, LPN; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent January 18, 2019 was Janice Seip, CRNA and Cherry Rodgers, LPN.

Staff members attending the meeting are: Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney: Joyce Jetter, RN, MSN, Director of Practice and Licensure: Barbara Bartley, RN, BSN, MSCHD, Deputy Director; Brad Jones, IT Analyst. Tonva Programmer Associate: Smith. Secretary/Recorder; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center: Howard Kenney, Chief Investigator: Scott Nickerson, Special Investigator; Clifton (Chip) Lollar, Special Investigator; Stephen Lavender, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Shaye Robinson, ASA II, Probation Assistant; Brittany Edwards, ASA I; Patti Mills, Legal Research Assistant; Maggie Williams, Director Administrative Services; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Bernadette Powe, VDAP Director; and Zipp Matthews, ASA II, Probation/VDAP.

Visitors attending the meeting were: Ms. Sasha Poole, Executive

Officer, New Mexico Board of Nursing; and Ms. Kelli Gilliland, Samford University.

B. Oath of Office

On January 18, 2019, Ms. Bailey led Board Members present in the Oath of Office. A written "Oath of Office" was provided to each Board Member for signature.

C. <u>Declaration of Quorum</u>

A quorum was declared with ten Board members present on January 18, 2019.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Full Agenda

1. Additions, Modifications, Reordering

Nothing

X.A.

X.B.

2. Adoption and Approval of Consent Agenda

II.A. III.A. VI.A.1.	November 16, 2018 Board Meeting Minutes Board Action Follow-up Executive Officer Report
VI.A.2.	FYI
VI.C.	Leadership Institute
VI.D.1.	General Counsel Report
VI.D.2.	Assistant General Counsel Report, Samuelson
VI.D.3.	Voluntary Disciplinary Alternative Program
VI.D.4.	Investigations Report
VI.D.5.	Legal Nurse Consultant Report
VI.D.6.	Probation/Compliance Monitoring Report
VI.D.7.	Assistant General Counsel, Williams
VI E.	Policy and Communications Report
VI.F.	ANRC Report
VI.G.	Research- N/A
VI.H.	Quality Measures Report
VII. A.	Education Report
IX.A.	Advance Practice Report

Continuing Education Report

Licensure Report

X.C. Practice Report

On January 18, 2019, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Gladys Davis Hill seconded. Motion carried without objection.

3. Adoption and Approval of Full Agenda

On January 18, 2019, Ms. Gladys Davis Hill moved that the Board adopt the Full Agenda. Ms. Victoria Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. November 16, 2018 Board Meeting Minutes

The November 16, 2018 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda

IV. BOARD PRESENTATION/DEVELOPMENT

A. Mark Wilkerson, ABN Hearing Officer @ 09:00 AM

Ms. Benson introduced Mr. Mark Wilkerson, Administrative Hearing Officer for ABN Board of Nursing.

Mr. Wilkerson, gave a brief report of his background as a hearing officer and answered general questions from the Board.

B. Ethics Training, Tom Albritton, Executive Officer @ 1:00 PM

Ms. Benson introduced Mr. Thomas Albritton, Executive Director of Ethics Commission for Alabama.

Mr. Albritton provided a presentation on Ethics Training and answered general questions from the Board.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues and Expenditure Budget Comparison as of October 31, 2018 and November 30, 2018.

2. Financial Out of State Travel Review- New Changes

Mr. Glasscock gave a brief presentation on the Financial Out of State Travel on the new changes.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to <u>Alabama Board of Nursing Administrative Code</u> Rule 610-X-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	Date of Acceptance
Joiner, Rachel Alice	1-095028	10/23/2018
Langford, Jonathan Augustu	ıs 2-057988	10/25/2018
Yarbrough, April Marie	1-152609	10/26/2018
.	2-060366	10/26/2018
Shook, Angela Lynn	2-064530	10/29/2018
Hatfield, Candace Leah	1-113620	10/29/2018
	2-056030	10/29/2018
Stewart, Shakantayeni T.	1-161017	10/31/2018
Roth, Jayne Claire	1-150136	10/31/2018
Wedgeworth, Jennifer Ann	1-146130	10/31/2018
Brown, Kimberly Lynn	2-058462	10/31/2018
Tomlin, Kristie Rene	2-053909	10/31/2018
White, Deborah Ann	2-032184	11/05/2018
Flukers, Valora Dionne	1-117472	11/07/2018
O'Connell, Aaron	1-129683	11/07/2018
Gable, Janet Lynn	1-118877	11/08/2018
	2-057990	11/08/2018
Sawyer, Jonathan Earl	2-056960	11/14/2018
Huff, Sydney Leigh	1-128199	11/16/2018
Bates, Leigh Anne	1-153057	11/19/2018
Fridge, Melissa Dawn	1-162255	11/19/2018
Miller, Natasha Fleming	1-119917	11/20/2018

Ford, Sharon Ann	1-129034	11/20/2018
Rowell, Casey Adam	1-105256	12/03/2018
Tidmore, Michelle Grantham	2-066034	12/03/2018
Johnson, Kristen Danielle	1-151472	12/06/2018
	2-065527	12/06/2018
Depew, Jessica Michelle	1-091949	12/06/2018
Atkins, Patrick	1-114244	12/10/2018
Welch, Janice Ann	1-084049	12/11/2018
Harris, Kerri Lynn	1-102746	12/11/2018
White, James	1-024542	12/11/2018
Morin, Debra Jean	1-061732	12/12/2018
	2-029141	12/12/2018
Johnston, Herman Denvill	1-141838	12/13/2018
Burt, Angela Marie	2-055629	12/21/2018
Bates, Blanch Wilson	2-015435	12/21/2018
Porteous, Jennifer Eve	1-142319	12/26/2018
	2-062548	12/26/2018
Pridmore, Sonya Leigh	1-126885	12/28/2018

2. FYI

Ms. Benson provided the following item for the Board's information, a copy of the Final-Guidelines from NCSBN Regarding Licensees and Cannabis.

3. Stephanie Armstead RN, MSN - CPM Board applicant

Ms. Benson reported that in 2017, the state legislature approved the formation of a Certified Professional Midwife (CPM) Board. Included in the statute was the professional for the Board of Nursing to nominate a RN or CNM for a CPM Board position. This position will serve an initial three-year term.

The ABN, ABME, and ALAHA worked together to add public safety safeguards to the new statute and include provisions that are required in acute care settings. Ms. Armstead will bring to this new Board over eighteen (18) years of obstetrics experience. In additions, she will be able to utilize her significant acute care and nursing experience in the management of obstetric service lines to aid in the development of practice standards. Ms. Armstead's professional activities include:

- Certifications: BCLS, Heart Code, NRP and Advanced Fetal Monitoring
- NCC-National Certification Corporation-Certificate of Added Instruction

- NCC-National Certification Corporation-Certification in Impatient Obstetrics
- AWHONN (Association of Women's Health Obstetrics and Neonatal Nurses)

On January 18, 2019, Dr. Parker moved that the Board approve Ms. Stephanie Armstead, RN, MSN, as the nominee for appointment to the Certified Professional Midwife Board. Ms. Carpenter seconded. Motion carried without objection.

4. <u>Update ABN Board Member Records- Maggie Williams</u>

Ms. Williams, gave a brief report on the Board Member Annual Review and paperwork renewal.

The Board Members reviewed and discussed the packet and completed updates as needed.

B. Executive Committee

1. No Report

C. <u>Deputy Director/Leadership Institute</u>

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on the activities of the Legal Division from October 26, 2018 to December 28, 2018, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of December 28, 2018, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of December 28, 2018, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of December 27, 2018, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of December 27, 2018, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of December 21, 2018, was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of December 28, 2018, was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

1. Report

A written report on policy and communication, was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of December 28, 2018, was accepted, as information, on the Consent Agenda.

G. Research Report

No Report

H. Quality Measures Report

The Quality Measures Report as of December 27, 2018, was accepted, as information, on the Consent Agenda.

VII. EDUCATION

A. Education Report

A written report on nursing education, was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

Ms. Davis gave a brief review on the Program Deficiency Report and answered Board questions.

C. Virginia College Montgomery and Mobile Closure Report

Ms. Davis reported on September 18, 2018, the Board received notice from Virginia College-Montgomery and Mobile campuses that both campuses would close, effective April 1, 2020. Teach out plans were presented at the November 2018 Board meeting, with both Deans directed to obtain additional information, and cause administration of the parent institution to contact the Board's Executive Officer.

Prior to receiving the requested information, the accrediting body to Virginia College, the Accrediting Council for Independent Colleges and Schools (ACICS) withdrew accreditation by suspension. This action occurred on December 4, 2018 with a ten day grace period before implementation.

Virginia College-Montgomery and Virginia College-Mobile both notified the Board of Nursing of this action on December 5, 2018, and of the decision by the parent institution to close all campuses, effective December 18, 2018. The Board of Nursing has been in contact with the Deans of both programs, obtaining student names and contact information.

Virginia College-Montgomery graduated six students on December 14, 2018. Virginia College-Mobile did not have any students scheduled to graduate in 2018.

Board staff have discussed the situation with Alabama Community College System (ACCS) administration, and the Private Licensure Division. The following steps have been taken to assist Virginia College nursing students:

- ABN will obtain a separate NCLEX Program Code for community colleges for other programs that accept the Virginia College nursing students.
- 2. ACCS website has a page dedicated to Virginia College (Education Corporation of America-ECA) students. The information is found under the "School Licensure" tab and includes information regarding procedures to obtain transcripts. Links to ACICS website. Federal Student loans, and ECA website are also on the webpage.
- 3. ECA website has links to the U.S. Department of Education, processing requests for transcripts, and recommendations for schools where Virginia College Students might transfer in the United States. Four schools are listed in Alabama, only two of which have nursing programs: Fortis College and Herzing University. Fortis College is in a teach out plan and is not accepting any students.
- 4. The Alabama Career Center, through the Alabama Department of Labor, has been holding emergency meetings.
- 5. ACICS website: The Homepage has a tab titled "Campus Closing Information for Education Corporation of America (ECA) Students". The information on this page has links to the US Department of Education regarding outreach to students and information about loan discharge for closed schools. A link back to the ACCS website for Private School Licensure is provided.
- 6. The Board has been contacted by one program, South University, about a plan for teaching out the Virginia College students.

VIII. POLICY

A. <u>FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTIONS</u> 610-X-4-.01 AND 610-X-4-.08 CONTINUING EDUCATION EARNING PERIOD

Mr. Ingels reported that existing rules establish the earning period for continuing education (CE) for license renewal as running concurrent to the license period (January 1 - December 31) of each license type. As nurses renew their licensees between September 1 and December 31 of each renewal year, nurses who renew, for example, on September 15 are discouraged from pursuing additional CE prior to the following January 1, as they are unable to apply credit for any courses taken prior to that date toward the next renewal.

On January 18, 2019, Dr. Baker moved that the Board approve as final certification of <u>Alabama Board of Nursing Administrative Code</u> 610-X-4-.01, Definitions, and 610-X-4-.08, Renewal of License. Mr. Foote seconded. Motion carried without objection.

B. <u>FINAL CERTIFICATION ABN ADMINISTRATIVE CODE SECTION 610-x-4-.16 TEMPORARY PERMIT FOR NURSES WITH MULTISTATE</u> LICENSES

Mr. Ingels reported that the Board staff analysis of the Enhanced Nurse License Compact (eNLC) indicates that the application requirements in Compact states substantially replicate many of the Board's requirements for initial licensure. Accordingly, the staff proposes offering a one-year temporary for nurses who hold multistate licenses from Compact state's,

On January 18, 2019, Dr. Baker moved that the Board approve revision of <u>Alabama Board of Nursing Administrative Code</u> 610-X-4-.16, Special Circumstances. Ms. Gladys Davis Hill seconded. Motion carried without objection.

C. REAFFIRM FINAL CERTIFICATIONS ABN ADMINISTRATIVE CODE SECTIONS 610-X-6-.06, 610-X-6-.12, AND 610-X-6-.14 LPN STANDARDS OF PRACTICE (DISCHARGE ASSESSMENT AND HANDLING OF BLOOD) AND STANDARD PROTOCOL (SKILL FOLLOWS THE NURSE)

Mr. Ingels reported at the November 2018 Board Meeting, the ABN voted to certify as final rule changes related to LPNs conducting discharge assessments and handling blood and blood components, as well as allowing a nurse who has been validated to perform a standardized procedure to perform the same procedure in another facility, without additional education, following competency validation. Due to a miscommunication involving certification dates, the Board needs to recertify these rules as final.

On January 18, 2019, Dr. Baker moved that the Board reaffirm final certification of <u>Alabama Board of Nursing Administrative Code</u> sections 610-X-6-.09, .12, and .14- Standards of Nursing Practice. Ms. Buford seconded. Motion carried without objection.

D. <u>PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTIONS</u> 610-X-4-.14(8) FEE SCHEDULE - INITIAL INACTIVE LICENSE

Mr. Ingels reported that current rules require nurses who wish to retire their licenses to pay an initial fee of \$50.00. In response to complaints from licensees. Board staff reviewed the rules and the application process and determined that eliminating the retirement fee was both justifiable and feasible.

On January 18, 2019, Dr. Dearmon moved that the Board approve revision of Alabama Board of Nursing Administrative Code Chapter

610-X-4-.14 and 610-X-4-.16, Licensure. Ms. Gladys Davis Hill seconded. Motion carried without objection.

E. <u>PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTIONS</u> 610-X-4-.01 (14), 610-X-4-.06, GRADUATES OF FOREIGN NURSING SCHOOLS

Mr. Ingels reported that current rules require graduates of foreign nursing schools to provide a course-by-course report from the Council on Graduates of Foreign Nursing Schools (CGFNS), for staff review of educational equivalency. However, CGFNS is not the only provider of this service for international graduates. Upon review of existing policies and procedures, Board staff determined that expanding the requirements to allow nurses to submit reports from credential evaluating services that comply with Board policy would represent a significant benefit to applicants.

On January 18, 2019, Dr. Baker moved that the Board approve revision of <u>Alabama Board of Nursing Administrative Code</u> sections 610-X-4-.01 and 610-X-4-.06, Licensure. Ms. Gladys Davis Hill seconded. Motion carried without objection.

F. PROPOSED REVISIONS ABN ADMINISTRATIVE CODE SECTIONS 610-X-8-.02 AND 610-X-8-.03, GROUNDS FOR DISCIPLINE/DENIAL/ETC. OF A LICENSE

Mr. Ingels reported that the Board periodically reviews regulations to determine if amendments are needed. Board staff has undertaken a review of Chapter Eight of the Alabama Administrative Code pertaining to disciplinary actions. A major change is to more clearly specify the means in which a new applicant can be licensed. Initially the language described what could be grounds for denial, and while those items may still be grounds for denial, like 610-X-8-.03, 610-X-8-.02 will now specify that an applicant may be licensed with stipulations against said license. Most of the other proposed revisions simply clarify existing practices or include expand categories.

On January 18, 2019, Dr. Parker moved that the Board approve amendments to <u>Alabama Board of Nursing Administrative Code</u> Chapter 610-X-8, Disciplinary Actions. Ms. Floyd seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

2. <u>Staff Guidelines for approved Foreign Credential Service</u>

Ms. Jeter presented the proposed ABN guideline related to requirements for Credential Evaluation Services for graduates of foreign nursing schools for approval.

Note: The guideline will be operationalized only when proposed rule change takes effect following final certification to the Legislative Services Agency.

On January 18, 2019, Mr. Foote moved that the Board approve the Alabama Board of Nursing Guideline for foreign Credential Services. Ms. Gladys Hill seconded. Motion carried without objection.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

No report.

XII. BOARD TRAVEL/REPORTS

A. AONE 2019 Annual Meeting April 10-13, 2019, San Francisco, CA

Ms. Cheryl Bailey, BSN, MBA, President, Dr. Francine Parker, EdD, MSN, RN, Mr. Richard Foote, RN, MSN, MA, CEN, and Ms. Peggie Carpenter, BA, LPN will be attending the AONE 2019 Annual Meeting April 10-13, 2019, in San Francisco, CA.

B. NCSBN Mid-Year Meeting March 26-28, 2019, San Antonio, TX

Ms. Cara Floyd, LPN, Ms. Gladys Davis Hill, MSN, RN, and Ms. Cheryl Bailey, BSN, MBA, President will be attending the NCSBN Mid-Year Meeting March 26-28, 2019, in San Antonio, TX.

C. NCSBN APRN Round Table Meeting April 10, 2019, Chicago, IL

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the NCSBN APRN Round Table Meeting April 10, 2019, in Chicago, IL.

D. Alabama Board of Public Examiners Training March 1, 2019 Montgomery,

Ms. Victoria Hill, MSN, RN, Secretary, Ms. Peggie Carpenter, BA, LPN, Dr. Francine Parker, EdD, MSN, RN, and Ms. Cara Floyd, LPN will be attending the Alabama Board of Public Examiners Training March 1, 2019, in Montgomery, AL.

XIII. <u>DISCIPLINARY CASES</u> – Executive Session, to follow completion of Agenda, January 18, 2019.

On January 18, 2019, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Dr. Francine Parker, Richard Foote, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Gladys Davis Hill, and Cynthia Buford).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 10:20 a.m.

The Board reconvened in open session at 10:39 a.m.

A. <u>CONSENT ORDERS</u>

SUSPENSIONS AND/OR PROBATIONS

1. Williams, Crystal – LPN 2-063960 (Active); RN Exam Applicant

Ms. Williams signed a Consent Order that would approve her

to take the NCLEX-RN and if successful, license her as a RN and place her on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$600.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses. To the extent Ms. Williams has a LPN license; said license shall be subject to the same terms and conditions.

On January 18, 2019, Ms. Carpenter moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Camp, Shari Angelelna – RN 1-117085 (Lapsed); LPN 2-056094 (Lapsed)

Ms. Camp signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the state of Alabama until such time as evidence of an unencumbered license in all states. Ms. Camp cannot practice in the state of Alabama until licensure has been reinstate in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of employer notification. To the extent Ms. Camp has a LPN license; said license shall be subject to the same terms and conditions.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

3. Banks, Alexis Gabrielle – LPN 2-037724 (Active/Probation)

Ms. Banks signed a Consent Order that would terminate her September 22, 2017 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Sharpening Critical Thinking Skills; and (h) payment of the reinstatement of suspended license fee, any other applicable

fees, and payment of a \$500.00 fine. Should Ms. Banks be deemed in need of treatment and upon documented completion of the above terms, Ms. Banks LPN license will be placed on probation for twelve (12) months with the usual substance use disorder stipulations. If not deemed to be in need of treatment, Ms. Banks LPN license will be eligible for reinstatement to active status. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Banks licensure status will be considered as and listed as revoked.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

4. Davidson, Stefanie Renee – RN 1-134488 (Active/Probation)

Ms. Davidson signed a Consent Order that would terminate her May 18, 2018 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of approved treatment program, if treatment recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f0 accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Davidson be deemed in need of treatment and upon documented completion of the above terms, Ms. Davidson's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 If not deemed to be in need of treatment, Ms. fine. Davidson's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Davidson's licensure status will be considered as and listed as revoked.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

5. Giles, James – RN 1-154442 (Active/Probation); LPN 2-048024 (Lapsed/Probation)

Mr. Giles signed a Consent Order that would terminate his July 20, 2018 Board Order and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations: (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Giles RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur. Mr. Giles licensure status will be considered as and listed as revoked. To the extend Mr. Giles has a LPN license. said license shall be subject to the same terms and conditions.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Tucker, Robert Harold – RN 1-074354 (Active/Probation)

Mr. Tucker signed a Consent Order that would terminate his July 20, 2018 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of approved treatment program, if treatment recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Tucker be deemed in need of treatment and upon documented completion of the above terms, Mr. Tucker's RN license will be placed on probation for

sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Tucker's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Tucker's licensure status will be considered as and listed as revoked.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

7. Bratcher, Katie Dianna – RN 1-128386 (Active)

Ms. Bratcher signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 and document completion of courses on Professional Accountability and Legal Liability for Nurses Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

8. Brock, Charity Paige – RN 1-080644 (Lapsed)

Ms. Brock signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Brock be deemed in need of treatment and upon documented completion of the above terms, Ms. Brock's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If

not deemed to be in need of treatment, Ms. Brock's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Brock's licensure status will be considered as and listed as revoked.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill second. Motion carried without objection.

9. Brown, Rita Lynne – LPN 2-044859 (Active)

Ms. Brown signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor. if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Brown be deemed in need of treatment and upon documented completion of the above terms, Ms. Brown's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Brown's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 FINE. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Brown's licensure status will be considered as and listed as revoked.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

10. Collins, Casey Miranda – RN 1-150625 (Active)

Ms. Collins signed a Consent Order that would suspend her

RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly urine drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Collins RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,300.00. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Collins licensure status will be considered as and listed as revoked.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

11. Humphrey, Suzanne Natalie – LPN 2-061786 (Active)

Ms. Humphrey signed a Consent Order that would place her LPN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$600.00 fine and document completion courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice and Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

12. Lamont, Joycelyn Dolores – RN 1-040951 (Active); CRNP

Ms. Lamont was withdrawn/struck from the Agenda prior to the meeting.

13. Mays, Janet Michele – RN 1-044954 (Active)

Ms. Mays signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding

Substance Use Disorder in Nursing.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

14. Nelson, Katherine Treneise – LPN 2-050951 (Active)

Ms. Nelson signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

15. Price, Lisa Gay – RN 1-104294 (Active)

Ms. Price signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Price be deemed in need of treatment and upon documented completion of the above terms, Ms. Price's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Price's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Price's licensure status will be considered as and listed as revoked.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

16. Wilcox, Patches Shey – LPN 2-065256 (Active)

Ms. Wilcox signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

17. Dykes, Ariel Leigh – LPN 2-058112 (Active)

Ms. Dykes signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

18. Lee-Cantrell, Mary Cassandra – RN 1-085403 (Active)

Ms. Lee-Cantrell signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Documentation-A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

19. Lipsey, Aslesha K. – LPN 2-067100 (Active)

Ms. Lipsey signed a Consent Order that would place her LPN

license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes & Prevention and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

20. Plymon, Yolanda Rose – LPN 2-054286 (Active)

Ms. Pylon signed a Consent Order that would place her LPN license on probation until payment of a \$600.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded.

After discussion, Dr. Baker amended her motion and Ms. Gladys Davis Hill agreed to the amended motion.

On January 18, 2019, Dr. Dearmon moved that the Board reject the first Consent Order and place Ms. Plymon's LPN license on probation for twelve (12) months with the usual practice stipulations and until payment of a \$600.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification. Dr. Parker seconded. Motion carried without objection.

21. Watkins, Sheila Diane – RN 1-063526 (Active); LPN 2-030375 (Lapsed)

Ms. Watkins signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of a course on Documentation – A

Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. To the extent Ms. Watkins has a LPN license; said license shall be subject to the same terms and conditions.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

22. Whitworth, Charity Lynn – RN 1-151841 (Active)

Ms. Whitworth signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Hanson, Melissa Lea – RN 1-133972 (Active)

Ms. Hanson signed a Consent Order that would terminate her April 14, 2017 VDAP Agreement and suspend her RN license until documentation of: (a) required comprehensive evaluations: (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f0 accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Hanson's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur. Ms. Hanson's licensure status will be considered as and listed as revoked.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

24. Braden, Juliane – LPN 2-051242 (Lapsed)

Ms. Braden signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$600.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Walls, Shawn Terrell – RN 1-115336 (Active); CRNA

Mr. Walls signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

26. Dickson, Todd Alan – RN Endorsement Applicant

Mr. Dickson signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand and require him to pay a \$300.00 fine.

On January 18, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

27. Gautier, Levera Oletta – RN 1-107725 (Lapsed)

Ms. Gautier signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

28. McLaurin, Barbara Ann – RN 1-153137 (Active)

Ms. McLaurin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill

seconded. Motion carried without objection.

29. Butschke, Judy Lee – RN 1-125494 (Lapsed)

Ms. Butschke signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

30. Deriso, Suzanne Louise – RN 1-051041 (Active)

Ms. Deriso signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

31. Elston, Frieda Lashun – RN Exam Applicant

Ms. Elston signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

32. Fields, Shelia Ann – RN 1-164011(Active)

Ms. Fields signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

33. Thompson, Joana Clene – RN 1-097756 (Lapsed)

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded.

Motion carried without objection.

34. Underwood, Jerica Lynett – LPN 2-060748 (Active); RN Exam Applicant

Ms. Underwood signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a 600.00 fine. To the extent Ms. Underwood has a LPN license; said license shall be subject to the same terms and conditions.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

35. Crawford, Tammy Fallon – RN 1-069603 (Active)

Ms. Crawford signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

36. Jones, Pamela Michelle – LPN 2-039068 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

37. North, Marsha Jan – RN 1-113722 (Active); CRNP

Ms. North signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

38. Scarborough, Marti Ann – RN 1-063822 (Active)

Ms. Scarborough signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

39. Arguello, Jordan Tyler – RN 1-150339 (Active)

Ms. Arguello signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

40. Battiste, Yvette Marie – RN 1-132837 (Active)

Ms. Battiste signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

41. Brooks, Brandy Nicole – RN 1-095420 (Active)

Ms. Brooks signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

42. Brown, Haley Keith – RN 1-151770 (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

43. Burch, Geoffrey William – RN 1-106662 (Active)

Mr. Burch signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

44. Hodgens, Ashley Marie – RN 1-146822 (Active)

Ms. Hodgens signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

45. Jones, D'Angelo Dequan – RN 1-100103 (Active); CRNP

Mr. Jones signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

46. Malone, September Nicole – RN 1-088728 (Active)

Ms. Malone signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

47. Robinson, Tracy Leigh – RN 1-134496 (Active)

Ms. Robinson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

48. Shaw, Kristina Lynne – RN 1-118416 (Active)

Ms. Shaw signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill

seconded. Motion carried without objection.

49. Siskey, Regina Mischelle – RN 1-156240 (Active); LPN 2-066381 (Lapsed)

Ms. Siskey signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

50. Smallwood, Ellen Marie – RN 1-067230 (Active)

Ms. Smallwood signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

51. Ward, Meghan – RN 1-164459 (Active)

Ms. Ward signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

52. Wyatt, Sylvia Anne – RN 1-153808 (Active)

Ms. Wyatt signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. <u>REINSTATEMENT - CONSENT ORDERS</u>

1. Betts, Phyllis Letresha – RN 1-115221(Revocation)

Ms. Betts signed a Consent Order that would approve her reinstatement of a revoked RN license application and issue her a public reprimand and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

2. Carlos, Amanda Cordelia – LPN 2-058134 (Revocation)

Ms. Carlos signed a Consent Order that would approve her reinstatement of a revoked LPN license application and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

3. Furlow, Vernon Kent – RN 1-056922 (Revocation)

Mr. Furlow signed a Consent Order that would approve him reinstatement of a revoked RN license application and issue him a public reprimand and require him to pay a \$300.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

4. Rothstein, Janelle Velvie – RN 1-121489 (Revocation)

Ms. Rothstein signed a Consent Order that would approve her reinstatement of a revoked RN license application and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,00.00 fine.

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

C. <u>ADMINISTRATIVE HEARINGS</u>

On January 18, 2019, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor: (Cara Floyd, Dr. Francine Parker, Richard Foote,

Martha Houston, Peggie Carpenter, Gladys Davis Hill, Cynthia Buford, and Victoria Hill).

Ms. Bailey reported that the Board would reconvene in open session at approximately 11:30 a.m.

The Board reconvened to open session at 11:07 a.m.

1. Ackeret, Constance Sue – RN 1-103310 (Lapsed)

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ackeret's RN license. Dr. Baker seconded. Motion carried without objection.

2. Batchelor, Christopher Ray – RN 1-102961 (Lapsed)

On January 18, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely suspend Mr. Batchelor's RN license. Mr. Batchelor is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in Florida is received and he cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and he is required to pay the reinstatement of suspended license fee and any other applicable fees, and provide receipt of employer notification. Ms. Gladys Davis Hill seconded. Motion carried without objection.

3. Briglevich, Tania Denise – RN 1-101819 (Lapsed)

On January 18, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Briglevich's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

4. Brooks, David Bryan – RN 1-125574 (Active)

On January 18, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and indefinitely

suspend Mr. Brooks RN license. Mr. Brooks is not eligible for reinstatement of licensure of practice in the state of Alabama until evidence of an unencumbered license in the state of Tennessee and he cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, and he is required to pay the reinstatement of suspended license fee and any other applicable fees, and provide receipt of employer notification. Ms. Buford seconded. Motion carried without objection.

5. Chapman, Ashley – RN 1-140804 (Active)

On January 18, 2019, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Chapman's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Dye, Amanda Joyce – LPN 2-063114 (Active)

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Dye's LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

7. Fredrickson, Sherry Ann – LPN 2-057935 (Lapsed)

On January 18, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Fredrickson's LPN license. Ms. Buford seconded. Motion carried without objection.

8. Gartman, Sandra Lea – RN 1-069643 (Lapsed)

On January 18, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gartman's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

9. Goff, Cori A. – RN 1-110605 (Lapsed)

On January 18, 2019, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Goff's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

10. Hensley, Kristina Marie – LPN 2-052140 (Active)

On January 18, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hensley's LPN license. Mr. Foote seconded. Motion carried without objection.

11. Hyatt, Cari Elizabeth – LPN 2-060414 (Lapsed)

On January 18, 2019, Ms. Gladys Davis Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hyatt's LPN license. Ms. Buford seconded. Motion carried without objection.

12. Lowery, Franika Joyce – LPN 2-055592 (Lapsed)

On January 18, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lowery's LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

13. Medley, Tammy Louise – LPN 2-040181 (Active/Probation)

On January 18, 2019, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Medley's LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

14. Patton, Jodie Lynn – RN 1-171203 (Active/Probation); LPN 2-068658 (Active/Probation)

On January 18, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law,

and the Recommendation of the Hearing Officer, and revoke Ms. Patton's RN license. Ms. Buford seconded. Motion carried without objection.

15. St. Phillips, Michael – RN 1-084483 (Lapsed)

On January 18, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. St. Phillips's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

16. Summar, Raymond – RN 1-137299 (Active)

On January 18, 2019, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Mr. Summar a public reprimand and require him to pay a \$300.00 fine. Ms. Gladys Davis Hill seconded. Motion carried without objection.

XIV. <u>NEXT MEETING DATE</u>: March 15, 2019, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. <u>EO Evaluation Results</u>

President Cheryl Bailey, presented a copy of the aggregate Executive Officer's Evaluation results and comments to each Board Member for review. Ms. Benson scored a 2.89 out of 3.0 and received an excellent performance evaluation with Exceeds Expectations. Ms. Bailey reported that she continues to work with state personnel on EO compensation.

B. Reminder Ethics Commission Statement of Economic Interest - Due no later than May 2019

Ms. Benson reminded the Board Members of the Ethics Commission State of economic interest is due no later than May 2019.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

	Nothing	·		
XVII.	<u>ADJOURNMENT</u>			
	The ABN Board meeting adjourned at 2:05 p.m. on January 18, 201			
	Cheryl Bailey, BSN, MBA President	Victoria Hill, MSN, RN Secretary		
	Submitted by: Tonya Smith Rec	order 01/18		

Meeting Process: What can we improve/change?

B.